



Department/Division:	<b>Maintenance and Operations</b>
Reports To:	Site Administrator and/or Director of Operations and Sustainability
Provides Direction To:	None
FLSA Exemption Status:	Classified Bargaining Unit
Date Prepared:	September 29, 2017
Date Adopted by Board:	October 25, 2017
Salary Schedule:	Classified

**LARKSPUR-CORTE MADERA SCHOOL DISTRICT**

**DEFINITION**

Under general supervision of a site administrator and/or Director of Operations and Sustainability, performs day or evening custodian activities at an assigned school site or other assigned District facility; performs minor maintenance and repair to equipment and systems in both exterior and interior facilities; performs cleaning, disinfecting of classroom, multi-purpose room, cafeteria, offices, and related facilities; operates small power custodial equipment, and performs related work as required. Work direction, oversight, and guidance are provided by a site administrator. General direction, supervision, and evaluation are provided by an assigned site administrator and/or Director of Operations and Sustainability.

**DISTINGUISHING CHARACTERISTICS**

The Custodian is a service level position. In addition to demonstrating the competencies and abilities required of the position, the Custodian must work cooperatively and productively with a diverse population of internal and external customers. Within this classification, opportunities exist to serve on off-hour shifts.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

*The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statement of duties does not exclude them from the position if the work is similar, related or a logical assignment to this class.*

- Communicates on a daily basis with a site administrator and/or Director of Operations and Sustainability; the day custodian communicates with the night custodian on a daily basis regarding site maintenance, cleaning, and special evening events, set-ups or custodial needs.
- Willingness and ability to learn necessary technology skills as related to job duties, communication, and data tracking. Examples may include, but are not limited to email, text messaging, online logs/databases, iPad, smart phone, and radio (walkie-talkie).
- Cleans, dusts, and disinfects restrooms including floors, stalls, toilets, urinals, and fixtures. Removes trash and waste. Cleans trash receptacles, consolidates waste, and replaces liners. Replenishes soap, towel, and toilet paper dispensers. Remove debris from clogged toilets, floor drains, and sinks.

- Cleans exterior and interior public entry and use areas including, but not limited to hallways, stairways, and meeting rooms. Cleans and disinfects drinking fountains, door handles, and door push plates.
- Sweeps and mops hard floors and baseboards, spot cleaning as necessary and wet mopping on a regularly scheduled basis. Vacuums and spot cleans carpeted areas.
- Performs regularly scheduled cleaning of classrooms, science labs, and office areas including, but not limited to doors, furniture, fixtures, and boards. Changes light bulbs and tubes.
- Clean and sanitize tables, chairs and floors after nutrition, lunch and recess periods as assigned. Prepare tables and seating before nutrition and lunch by removing excess moisture and debris.
- Assists with recycling and “green” incentive programs.
- Maintains safe and clean walkway and grounds surrounding the assigned area. Picks up litter and debris. Empties and cleans outdoor trash. Hose down lunch area and gutters as needed.
- Rearranges, moves, and sets furniture and equipment in place, according to established instructions and seating arrangements.
- Participates in set up and take down of seating and equipment for events, which may include cafeteria, library, theater, athletic fields, multi-purpose room and/or gymnasium use. Sets up special equipment such as barriers, benches, bleachers, floor mats, and other equipment.
- Participates in major cleaning projects that include, but are not limited to, carpet cleaning, floor stripping and refinishing, and deep cleaning projects.
- Secures internal and external entry and exit doors, ensuring that windows are locked and lights are off, and alarms are set. Lock and unlock doors and gates.
- Knows location of utility turn-off valves and will operate valves promptly in emergencies or as needed.
- Checks for and remove graffiti and discarded gum on a daily basis.
- Drives electric cart (some positions). Performs daily vehicle inspection.
- Makes sure that secondary containers for cleaning and other products are properly labeled and stored.
- Checks schedule on a daily basis for special events and set ups.
- Inspects equipment used on a regular basis for function and required servicing. Makes minor repairs and arranges for complex repairs.
- May deliver mail, parcels, and other materials within school site.
- Perform related work as assigned.

## **QUALIFICATIONS**

### **Knowledge of:**

- Basic knowledge of the proper methods, materials, tools and equipment used in modern custodial care and routine facilities maintenance.
- Basic knowledge of work hazards, safety techniques, lifting procedures, and handling of materials that may include waste and bloodborne pathogens.
- Some knowledge of chemical reactions and proper safety precautions for use.
- Basic knowledge of building and plumbing repairs.
- Sufficient reading and writing ability in English to read work and safety instructions and document work activity onto standardized forms.
- Interpersonal skills using tact, patience and courtesy.

### **Ability to:**

- Requires the ability to perform all essential duties of the position with general supervision at an assigned school site or other District facility.
- Work independently and collaboratively with limited supervision; respond to emergencies.
- Use cleaning materials and equipment in a safe and efficient manner.
- Maintain District buildings and adjacent grounds in a clean, orderly and secure condition.
- Observe all safety precautions and procedures, including wearing protective clothing/safety gear in accordance with established standards.
- Conform to uniform code or dress standard.
- Perform routine minor maintenance tasks and determine when to refer more complex maintenance requirements to appropriate maintenance personnel.
- Operate and maintain tools and equipment in clean working order.
- Operate a vehicle observing legal and defensive driving practices. Drive an electric cart.
- Move and arrange furniture and equipment for meetings and special events.
- Observe and report safety hazards and need for maintenance and repair.
- Perform minor non-technical repairs.
- Plan and organize work to meet schedules and timelines, on a daily basis.
- Establish and maintain cooperative and effective working relationships with others.
- Work closely with site administrator.
- Understand and follow oral and written directions and read Material Safety Data Sheets (MSDS).
- May require the ability to perform work assignments on varying shifts.

## **EDUCATION, TRAINING, AND EXPERIENCE**

Educational attainment equivalent to a high school diploma or its recognized equivalent, **preferred**. Any combination of training, education and experience which demonstrates possession of the knowledge and abilities stated above, and the ability to perform the duties of the position.

## **LICENSES; CERTIFICATES; SPECIAL REQUIREMENTS**

None

## **PHYSICAL AND MENTAL DEMANDS**

The physical and mental demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

## **PHYSICAL DEMANDS**

*While performing the duties of this class, employees are regularly required to use hands and fingers to feel, grasp, manipulate and operate objects, equipment and tools and to reach overhead, above the shoulders and horizontally. The employee must have sufficient strength to manipulate, lift, push, pull, and/or carry on a frequent basis, objects which weigh as much as 50 pounds or more, including objects weighing up to 100 pounds or more with assistance on an occasional basis. The employee is regularly required to stand for extended periods of time and climb, walk on even/and or uneven surfaces, stoop, kneel, bend, twist, and crouch, climb up and down ladders, stairs, and ramps of one or more stories above the ground. The employee is regularly required to hear and speak to exchange information in a proficient manner; distinguish strong odors which may warn of equipment malfunction or danger.*

*Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus. The employee must have hand-eye coordination.*

## **MENTAL DEMANDS**

*While performing the duties of this class, incumbents are regularly required to use written and oral communication skills in English. The employee must be able to write, to read directions, product labels, printed material, instructions and safety information, and to observe environmental conditions; demonstrate judgment and professionalism when interacting with supervisors, co-workers, staff, students and others encountered in the course of work; establish and maintain cooperative relationships throughout the work environment; learn quickly and follow verbal procedures and standards to accomplish assigned duties and to apply new skills. The employee must be able to work independently and follow a schedule. The employee occasionally may deal with dissatisfied or quarrelsome individuals, including students, parents and District employees. Some stress may be encountered while performing the duties of this position.*

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

*Employees regularly work in an indoor environment, including damp or wet areas, and an outdoor working environment, including exposure to seasonal heat and cold or adverse weather conditions. Employees are regularly subject to exposure to hazardous materials, harsh chemicals, fumes, and possible exposure to blood borne pathogens; working around and with machinery having moving parts; working at heights; performing physical labor. The noise level is occasionally loud.*

## **OTHER CONDITIONS OF CONTINUED EMPLOYMENT**

*Participate in employer mandated training and re-training programs. Utilize recommended safety and reporting measures.*